

OWEN PUGH

Health & Safety Policy Statement

Owen Pugh and Company Limited was established in 1946 specialising in the hire of plant and equipment to the open cast coal mining industry. Today the Owen Pugh Group comprises five companies owned by Owen Pugh Holdings Limited: Owen Pugh & Company Limited, Owen Pugh Contracts Limited, Owen Pugh Aggregates Limited, Owen Pugh GDC Limited and HCS Drain Services Ltd.

Specialising in construction plant hire, truck hire, earth moving & demolition contracting, landfill, quarrying, recycling, drainage and civil engineering the Group accepts its responsibility to reduce the adverse, and increase the beneficial, environmental impacts of these activities, products and services.

The Group will undertake to provide all resources to ensure that Health & Safety management ranks with equal importance to all other policy objectives of the organisation.

To this end, Owen Pugh will:

- comply with all relevant health and safety legislation, including the Health and Safety at Work etc Act 1974 under which we have specific duties, in particular section 2 (general duties of employers to their employees).
- communicate the principles and objectives of this policy throughout the workforce (eg HSE induction, tool box talks, written communication).
- ensure that all activities undertaken by the Group will include all reasonably practicable measures to manage and minimise risk to our employees and any other person who may be affected by our operations.
- ensure that all Management are fully conversant with the requirements of current Health & Safety legislation and the Group's Health & Safety documents.
- ensure that all Management and Supervisory personnel implement the requirements of this policy in all of our activities and ensure that employees under their control are aware of the safe and healthy means of carrying out their work.
- ensure that all employees are aware of their responsibilities towards Health & Safety, in particular under sections 7 and 8 of the Health and Safety at Work etc Act 1974 as well as under the Group's own Health & Safety documents.
- encourage suggestions from all employees with the aim of improving Health & Safety. Such suggestions should usually be made to Management, Supervisory personnel, Health & Safety Committees, Trade Union Safety Representatives and Non-Union Representatives of Employee Safety. In all instances, suggestions should be communicated to the Health & Safety Managers.
- ensure that regular Health & Safety checks are carried out by different levels of Management including Directors, Managers and Supervisory personnel.
- strive to continually improve our Health & Safety performance by setting of targets and objectives in consultation with customers and other stakeholders. Such targets and objectives will be reviewed at least annually.
- undertake to provide all necessary resources (financial, labour, time, literature etc) to ensure Health & Safety at work and confirm that Health & Safety Policy ranks with equal importance to all other policy objectives of the organisation. We recognise that safe and healthy working, supported by our workforce, can significantly contribute to an improved business performance.
- monitor and review the system through continual internal monitoring (for example, active and reactive monitoring with the emphasis being placed on active monitoring such as site inspections, audits etc which aim to implement positive measures 'before the event' such as an accident.

The Board of Directors have appointed the Chairman, Mr John Dickson, as having specific responsibilities for Health & Safety within Owen Pugh Group, he therefore has overall responsibility for this policy and will review it on an annual basis.

Signed:

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John R. Dickson
Chairman
Owen Pugh Group

Date:

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