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OWEN PUGH

Land Reclamation, Demolition,
Civil Engineering and Earthmoving Contractors
Suppliers of Aggregates and Hirers of Construction Plant

Date: 1st July 2009

HEALTH & SAFETY AT WORK.

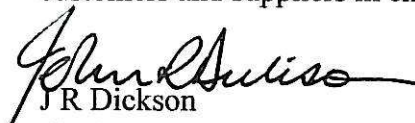
POLICY, ORGANISATION AND ARRANGEMENTS FOR HEALTH & SAFETY AT WORK.

Foreword

The continued health and safety of all those involved in our business is of paramount importance to the directors of the Owen Pugh Group of companies. The creation and maintenance of a healthy and safe working environment requires the co-operation and effort of all concerned, and the Board of Directors of the group plays an on-going leading role in achieving this ambition.

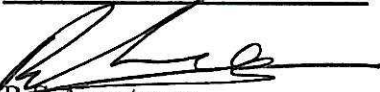
This Health and Safety Policy sets out the way in which the Group will work to create that safe working environment. It seeks to define the responsibilities of employees with a specific role to play while not in any way limiting the involvement of other members of the team. This policy also refers the reader to further documentation as appropriate, in particular the Owen Pugh Group Health & Safety Manual, the Owen Pugh Group Employment Handbook and the Owen Pugh Group Employees Handbook for Health, Safety and Environment at Work. Such documentation details the arrangements and procedures relevant to specific operations undertaken within the Group. The policy will be kept up to date to reflect any changes in the nature and size of our business and to ensure this, it will be reviewed on a regular basis.

The Board of Directors relies on the active participation and co-operation of employees, sub-contractors, customers and suppliers in ensuring a healthy and safe working environment.


J R Dickson

**CHAIRMAN/
DIRECTOR RESPONSIBLE FOR HEALTH & SAFETY**


G White
MANAGING DIRECTOR


R S Armstrong
DIRECTOR

HSP 01

DATE: JULY 2009

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