

Environmental Policy Statement

Owen Pugh and Company Limited was established in 1946 specialising in the hire of plant and equipment to the open cast coal mining industry. Today the Owen Pugh Group comprises five companies owned by Owen Pugh Holdings Limited: Owen Pugh & Company Limited, Owen Pugh Contracts Limited, Owen Pugh Aggregates Limited, Owen Pugh GDC Limited and HCS Drain Services Ltd.

Specialising in construction plant hire, truck hire, earth moving & demolition contracting, landfill, quarrying, recycling, drainage and civil engineering the Group accepts its responsibility to reduce the adverse, and increase the beneficial, environmental impacts of these activities, products and services.

The Group will undertake to provide all resources to ensure that environmental management ranks with equal importance to all other policy objectives of the organisation.

To this end, Owen Pugh will:

- Maintain a management system in accordance with the requirements of ISO 14001:2004,
- Comply with all relevant environmental legislation, regulations and other public sector requirements,
- Communicate the principles & objectives of this policy throughout the workforce,
- Prevent pollution wherever possible and practicable, by the use of non-polluting techniques and practices, including using plant and equipment that has been properly designed, engineered, constructed and maintained,
- Continually improve its environmental performance through the setting and annual review of environmental objectives and targets, in consultation with stakeholders,
- Improve the management of energy, resources, raw materials and emissions in all activities,
- Improve the management of waste through minimisation, re-use and recycling,
- Consider the environmental impact of significant policy decisions,
- Consult with customers and other stakeholders on environmental matters of common interest and application,
- Inform and educate employees on environmental issues and share that knowledge and expertise with other stakeholders,
- Ensure that visitors and contractors are aware of our environmental policy and conform to our requirements whilst on site.

The Chairman has overall responsibility for this policy and will review it on an annual basis.

John R. Dickson
Chairman
Owen Pugh Group

Date: 10th March 2011